

Southeast Texas In-Demand Occupations List

Standard Occupational Classification (SOC) or Occupational Information Network (O*NET) Job Code	In-Demand Occupation Job Title (Name)	Annual Average Employment 2014	Annual Average Employment 2024	Number Change 2014-2024	Percent Growth 2014-2024	Entry Wage	Experienced Wage	Labor Market and Career Information Data Source(s)
13-2011	Accountants & Auditors	1090	1310	220	20.2%	\$21.32	\$41.40	Tracer 2
49-3023	Auto Service Technicians & Mechanics	1040	1220	180	17.3%	\$11.77	\$27.23	Tracer 2
47-2031	Carpenters	1330	1600	270	20.3%	\$18.17	\$23.33	Tracer 2
51-9011	Chemical Equipment Operators & Tenders	980	1150	170	17.3%	\$21.33	\$36.30	Tracer 2
51-8091	Chemical Plant & System Operators	830	910	80	9.6%	\$28.65	\$41.27	Tracer 2
17-2051	Civil Engineers	400	490	90	22.5%	\$33.14	\$60.11	Tracer 2
21-2011	Clergy	910	1010	100	11.0%	\$18.29	\$27.86	Tracer 2
51-9121	Coating, Painting, & Spraying Mach Setters/Operators/Tenders	600	740	140	23.3%	\$14.87	\$18.37	Tracer 2
47-2061	Construction Laborers	3460	4210	750	21.7%	\$10.83	\$16.85	Tracer 2
11-9021	Construction Managers	980	1120	140	14.3%	\$27.88	\$51.98	Tracer 2
13-1051	Cost Estimators	340	420	80	23.5%	\$21.83	\$38.80	Tracer 2
47-2111	Electricians	1670	2080	410	24.6%	\$17.91	\$28.62	Tracer 2
25-2021	Elementary School Teachers, Ex. Special Education	1940	2130	190	9.8%	-	-	Tracer 2
45-2093	Farmworkers; Farm, Ranch, & Aquacultural Animals	730	860	130	17.8%	\$12.72	\$16.32	Tracer 2
35-1012	First-Line Supervisors of Food Preparation & Serving Workers	1200	1490	290	24.2%	\$9.87	\$19.74	Tracer 2
49-1011	First-Line Supervisors of Mechanics, Installers, & Repairers	800	890	90	11.3%	\$20.57	\$42.56	Tracer 2
43-1011	First-Line Supervisors of Office & Admin Support Workers	1320	1520	200	15.2%	\$16.56	\$30.43	Tracer 2
51-1011	First-Line Supervisors of Production & Operating Workers	1480	1610	130	8.8%	\$21.54	\$48.84	Tracer 2
41-1011	First-Line Supervisors of Retail Sales Workers	2010	2300	290	14.4%	\$13.50	\$31.94	Tracer 2
47-1011	First-Line Supervisors: Construction Trades/Extraction Wkrs	1670	1990	320	19.2%			Tracer 2
11-1021	General & Operations Managers	2360	2770	410	17.4%	\$27.43	\$71.15	Tracer 2
53-3032	Heavy & Tractor-Trailer Truck Drivers	2,100	2,490	390	18.6%	\$13.37	\$22.13	Tracer 2
49-9041	Industrial Machinery Mechanics	840	1160	320	38.1%	\$15.97	\$33.41	Tracer 2
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	740	820	80	10.8%	\$14.55	\$32.50	Tracer 2
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	2260	2550	290	12.8%	\$9.18	\$18.39	Tracer 2
29-2061	Licensed Practical & Licensed Vocational Nurses	1300	1590	290	22.3%	\$16.53	\$21.45	Tracer 2
53-3033	Light Truck or Delivery Services Drivers	1010	1190	180	17.8%	\$8.92	\$16.83	Tracer 2
51-4041	Machinists	560	660	100	17.9%	\$17.08	\$29.91	Tracer 2
49-9071	Maintenance & Repair Workers, General	2210	2610	400	18.1%	\$11.80	\$21.77	Tracer 2
49-9043	Maintenance Workers, Machinery	390	480	90	23.1%	\$16.51	\$35.27	Tracer 2
11-9199	Managers, All Other	550	660	110	20.0%	\$39.98	\$66.28	Tracer 2
11-9111	Medical & Health Services Managers	340	420	80	23.5%	\$23.92	\$43.57	Tracer 2
31-9092	Medical Assistants	670	870	200	29.9%	\$10.20	\$15.00	Tracer 2
43-6013	Medical Secretaries	1170	1490	320	27.4%	\$10.48	\$15.96	Tracer 2
25-2022	Middle School Teachers, Ex Special/Career/Technical Ed	1030	1130	100	9.7%	-	-	Tracer 2

Standard Occupational Classification (SOC) or Occupational Information Network (O*NET) Job Code	In-Demand Occupation Job Title (Name)	Annual Average Employment 2014	Annual Average Employment 2024	Number Change 2014-2024	Percent Growth 2014-2024	Entry Wage	Experienced Wage	Labor Market and Career Information Data Source(s)
43-9061	Office Clerks, General	4980	5580	600	12.0%	\$9.41	\$18.39	Tracer 2
47-2073	Operating Engineers & Other Construction Equipment Operators	1020	1210	190	18.6%	\$16.10	\$24.02	Tracer 2
47-2141	Painters, Construction & Maintenance	1520	1740	220	14.5%	\$13.08	\$19.24	Tracer 2
51-8093	Petroleum Pump System Operators/Refinery Operators/Gaugers	2240	2390	150	6.7%	\$23.89	\$44.53	Tracer 2
47-2152	Plumbers, Pipefitters, & Steamfitters	930	1130	200	21.5%	\$19.19	\$30.25	Tracer 2
33-3051	Police & Sheriff's Patrol Officers	940	1090	150	16.0%	\$23.35	\$32.07	Tracer 2
41-9022	Real Estate Sales Agents	1020	1280	260	25.5%	\$24.72	\$42.71	Tracer 2
29-1141	Registered Nurses	2680	3260	580	21.6%	\$24.21	\$36.49	Tracer 2
41-2031	Retail Salespersons	6,560	7,760	1,200	18.3%	\$8.26	\$16.33	Tracer 2
41-3099	Sales Representatives, Services, All Other	980	1140	160	16.3%	\$14.72	\$40.09	Tracer 2
41-4012	Sales Reprs, Wholesale/Mfg, Ex Technical/Scientific Products	1650	1880	230	13.9%	\$10.79	\$27.18	Tracer 2
43-6014	Secretaries & Admin Assistants, Ex. Legal/Medical/Executive	2970	3270	300	10.1%	\$9.28	\$17.20	Tracer 2
33-9032	Security Guards	920	1060	140	15.2%	\$9.73	\$15.11	Tracer 2
47-2211	Sheet Metal Workers	390	460	70	17.9%	\$15.38	\$25.86	Tracer 2
51-4121	Welders, Cutters, Solderers, & Brazers	2190	2440	250	11.4%	\$14.34	\$29.60	Tracer 2

In order to complete this process, TWC recommends completing the In-Demand Occupation List first, then the Target Occupation List, and finally the In-Demand Industry List.

As leading industries, occupations, and training needs change, Boards must update their lists and e-mail the updated list to Board.Plans@twc.state.tx.us.

Approximately 40 to 50 in-demand occupations are recommended. Please insert rows as needed. Occupations must correspond to a six-digit SOC code. In-demand occupations do not have to be listed in any specific order.

Basis for Selection: Key types of labor market indicators are available in Labor Market and Career Information (LMCI) tools for use in evaluating and ranking the demand for occupations. Boards must fully explore this data in their analyses, so they can identify what data elements they will use in selecting in-demand occupations.

¹ Additional Rationale, Local Wisdom, and Comments: This column is to identify any additional indicators used in selecting the occupation, and, if applicable, must include information on local wisdom that further supports or validates the inclusion of the in-demand occupation in the workforce area. This may include, but need not be limited to, information gained from surveys of employers; local or regional labor market or occupational studies; or other information gained from industry, economic development, or professional or occupational organization partners.

Note: In addition to the Target Occupation List required under prior Board Plans, Boards are now required to submit an In-Demand Occupation List with the Board Plan as well.

SOC codes can be found at: <http://www.bls.gov/soc/>

O*NET codes can be found at: <http://www.onetonline.org/>